

**BOARD OF EDUCATION
CITY OF LONG BRANCH
NEW JERSEY**

MINUTES

SEPTEMBER 29, 2015

The Agenda Meeting of the Long Branch Board of Education was held at 540 Broadway, Long Branch, New Jersey

The meeting was called to order by Mr. Parnell, Board President, at 6:00 P.M.

A. ROLL CALL

Mr. Parnell – President	Mr. Grant	Mr. Zambrano
Mrs. George – Vice President - absent	Dr. Critelli	Mr. Covin
Mrs. Perez	Mr. Dangler	Mrs. Widdis

Administrator's Present

Dr. Salvatore	Mr. Genovese	Ms. Dudick
Mr. Freeman	Mrs. Valenti	

Also Present

Richard D. McOmber, Esq., Board attorney
J. Peter Sokol, Esq., Board attorney

A-1. STATEMENT OF THE MANNER OF NOTIFICATION OF THE MEETING

Peter E. Genovese III, RSBO, QPA, School Business Administrator/Board Secretary stated adequate notice of the meeting of the Long Branch Board of Education has been provided by a Schedule of Public Meetings published in the Atlanticville and the Asbury Park Press. Mr. Genovese further stated a Schedule of Public Meetings has been posted in the Board of Education Office and the Office of the City Clerk, Long Branch, New Jersey.

Mr. Genovese made the following announcement: Fire exits are located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

A-2. OBJECTIONS, IF ANY, TO THE VALIDITY OF THE MEETING

Mr. Genovese stated that the objecting member must give supporting reasons.

B. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Mr. Parnell, Board President, saluted the flag and led the Pledge of Allegiance.

C-1. STATEMENT TO THE PUBLIC

Mr. Parnell made the following announcement: Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board committee. The members of the Board committee work with the administration and Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting. All agenda attachments are

C-1. **STATEMENT TO THE PUBLIC (continued)**

available for public review. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

Time may be allocated for public comment at this meeting. Each speaker may be allotted a limited time when recognized by the presiding officer. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. The Board will not respond to questions during the public participation portion of this meeting involving the employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific, prospective or current employee.

C-2. **OPPORTUNITY TO ADDRESS THE BOARD RELATING TO AGENDA ITEMS**

No one addressed the Board.

Motion was made by Dr. Critelli, seconded by Mrs. Perez and carried by roll call vote that the Board approve the following item (C-3).

Ayes (8), Nays (0), Absent (1) Mrs. George

C-3. **RESOLUTION FOR CLOSED EXECUTIVE SESSION – 7:10 P.M.**

WHEREAS, the Open Public Meetings Act (Chapter 231, P.L. 1975) allows for the exclusion from discussion at the public portion of a meeting of certain matters which might endanger the public interest or risk the deprivation of individual rights, and

WHEREAS, the Long Branch Board of Education wishes to discuss the **tenure charges against Kevin Garifine, the sale of West End School and the Doctrine of Necessity** with the resulting action being made public when a proper conclusion has been reached and there is no longer a need for confidentiality;

NOW, THEREFORE, BE IT RESOLVED, the Long Branch Board of Education will hold a closed Executive Session immediately in the Board Conference Room, 540 Broadway, Long Branch, New Jersey. It is anticipated that the closed session will not last longer than 60 minutes. Action may be taken in the public portion of the meeting upon recessing of this Executive Session back into the open public meeting.

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes: 8
Nays: 0
Absent: 1 (Mrs. George)
Date: September 30, 2015

The Board returned to open session at 7:47 P.M.

ROLL CALL

Mr. Parnell – President

Mr. Grant

Mr. Zambrano

Mrs. George – Vice President - absent

Dr. Critelli

Mr. Covin

Mrs. Perez

Mr. Dangler

Mrs. Widdis

Motion was made by Mr. Parnell, seconded by Mrs. Perez and carried by roll call vote that the Board approve the following item (1).

Ayes (7), Nays (0), Abstain (1) Mr. Zambrano, Absent (1) Mrs. George

1. **APPROVAL OF ASSIGNMENT OF PURCHASE AND SALE AGREEMENT**

That the Board approve the assignment of purchase and sale agreement by the Douglas Development Corp to Jemal's Star of the Sea School LLC. – **APPENDIX 1.**

Motion was made by Mrs. Widdis, seconded by Mr. Dangler and carried by roll call vote that the Board approve the following item (2).

Ayes (8), Nays (0), Absent (1) Mrs. George

2. **APPROVAL TO INVOKE THE DOCTRINE OF NECESSITY**

That the Board approve the Resolution invoking the Doctrine of Necessity and further ratify the President's appointment of the Negotiations Committee – **APPENDIX 2.**

D. **APPROVAL OF MINUTES**

I entertain a motion that the Board approve the following minutes:

- Agenda Meeting minutes of August 18, 2015
- Executive Session minutes of August 18, 2015
- Regular Meeting minutes of August 19, 2015
- Special Meeting minutes of September 16, 2015

E. **SECRETARY'S REPORT**

1. **BUDGET TRANSFER REPORTS – FY16 JULY TRANSFERS**

I entertain a motion that the Board approve the following Budget Transfer Resolution (which will be labeled **APPENDIX E-1** and made part of the permanent minutes upon Board approval).

RESOLUTION

WHEREAS N.J.A.C. 6A:23A-16.10 "Budgetary Controls and Over expenditure of Funds" states a "district Board of Education or Charter School Board of Trustees shall implement controls over budgeted revenues and appropriations and shall not approve any obligation or payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to N.J.S.A. 18A:22-8.1".

E. **SECRETARY'S REPORT (continued)**

1. **BUDGET TRANSFER REPORTS – FY16 JULY TRANSFERS (continued)**

NOW, THEREFORE BE IT RESOLVED that the attached line item transfer FY16 July Transfers as listed be approved for the month ending July 31, 2015.

Peter E. Genovese III, RSBO, QPA
School Business Administrator / Board Secretary

Ayes:

Nays:

Absent:

Date: September 30, 2015

2. **BOARD SECRETARY'S REPORT – JULY 31, 2015**

I entertain a motion that the Board approve the Board Secretary's Report for the month ending July 31, 2015 (which will be labeled **APPENDIX E-2** and made part of the permanent minutes upon Board approval).

3. **REPORT OF THE TREASURER – JULY 31, 2015**

I entertain a motion that the Board approve the Report of the Treasurer for the month ending July 31, 2015 (which will be labeled **APPENDIX E-3** and made part of the permanent minutes upon Board approval).

4. **MONTHLY CERTIFICATION OF SCHOOL BUSINESS ADMINISTRATOR/
BOARD SECRETARY**

Pursuant to N.J.A.C. 6A:23A-16.10(c)(3), I certify that as of the July 31, 2015 Board Secretary's Reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a).

Peter E. Genovese, III, RSBO, QPA
School Business Administrator/Board Secretary

E. **SECRETARY'S REPORT (continued)**

5. **MONTHLY CERTIFICATION OF BOARD OF EDUCATION**

I entertain a motion that the Board approve the following Resolution.

RESOLUTION

BE IT RESOLVED, that pursuant to N.J.A.C. 6A:23A-16.10(c)(4), we, the Members of the Board of Education, after a review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, certify that to the best of our knowledge that as of July 31, 2015 no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Peter E. Genovese III, RSBO, QPA
School Business Administrator / Board Secretary

Ayes:

Nays:

Absent

Date: September 30, 2015

6. **BILLS AND CLAIMS – JULY 1- 31, 2015, AUGUST 1 – 31, 2015 AND SEPTEMBER 1 – 30, 2015 FOR CHRIST THE KING AND LAURA WIDDIS**

I entertain a motion that the Board approve the July 1 - 31, 2015, August 1 – 31, 2015 and September 1 – 30, 2015 bills and claims for Christ the King and Laura Widdis (which will be labeled **APPENDIX E-4** and made part of the permanent minutes upon Board approval).

7. **BILLS AND CLAIMS – JULY 1 - 31, 2015, AUGUST 1 – 31, 2015 AND SEPTEMBER 1 – 30, 2015 EXCLUDING CHRIST THE KING AND LAURA WIDDIS**

I entertain a motion that the Board approve the July 1 - 31, 2015, August 1 – 31, 2015 and September 1 – 30, 2015 bills and claims excluding Christ the King and Laura Widdis (which will be labeled **APPENDIX E-4** and made part of the permanent minutes upon Board approval).

8. **RECONCILIATION MONTHLY OPERATING REPORT – SODEXO – AUGUST 31, 2015**

I entertain a motion that the Board approve the monthly operating report for the Sodexo Corporation, Food Service Management Company for the Long Branch School District for August 31, 2015 (which will be labeled **APPENDIX E-5** and made part of the permanent minutes upon Board approval).

9. **ATHLETIC FUND & ELEMENTARY SCHOOLS, MIDDLE SCHOOL & HIGH SCHOOL STUDENT FUNDS AS OF AUGUST 31, 2015**

I entertain a motion that the Board approve the monthly reports for the Athletic Fund, the Elementary Schools, Middle School, and High School Student Funds as of August 31, 2015 (which will be labeled **APPENDIX E-6** and made part of the permanent minutes upon Board approval).

F. SUPERINTENDENTS REPORT

1. PRESENTATION OF AWARDS

A) DISTRICT VOLUNTEERS

Monica Lynch
Shannon King
David Brown
Jennifer Cook
Melinda Bueno

2. STUDENT COUNCIL LIAISON'S REPORT

3. SCHOOL PRESENTATION

The High School will present a compilation of video and live performances that showcase the individual talents of students as well as the extensive programs and opportunities available in the High School this year.

Dr. Salvatore reviewed the Agenda with the Board.

G. GENERAL ITEMS

1. CONSOLIDATED CHANGE ORDER

I recommend the Board approve the following resolution:

RESOLUTION

WHEREAS, L & L Paving Company, Inc. has requested consolidated change order #7 proposed parking lot at the George L. Catrambone School pursuant to NJAC 6:20-8.3, be granted for the following:

CHANGE ORDER NUMBER	DESCRIPTION	UNITS	UNIT PRICE	INCREASE/ DECREASE IN PRICE
7	Excavation, unclassified	1674 cy	9	\$15,066.00
	6" thick, K-5 sand layer	-200 sf	2.28	-\$456.00
	Leachate disposal	-500 gal	3.5	-\$1,750.00
	Concrete curb, 6 x 8 x 18"	-70 lf	17	-\$1,190.00
	Concrete sidewalk and handicap rams, 4" thick	-69 sf	46	-\$3,174.00
	18" HDPE pipe	-2 lf	42.9	-\$85.80
	Passive gas collection system	-235 cy	57.75	-\$13,571.25
	Woven geotextile fabric	-400 sy	2.8	-\$1,120.00
	Grading	1108 cy	5.83	\$6,459.64
	DGA, base course, 6" thick	131.5 cy	39.85	\$5,240.28
	Hot mix asphalt, 19m64 base course, 4" thick	51.21 t	80	\$4,096.80
	Hot mix asphalt 9.5m64 surface course, 2" thick	22.12 t	82	\$1,813.84
	Chain link fence, 8' high	-215 lf	35	-\$7,525.00
	Post and rail fence	-110 lf	24	-\$2,640.00
	Ornamental fence	1 LF	2,640.00	\$2,640.00
TOTAL				\$3,804.51

WHEREAS, the total for the consolidated change order #7 for the proposed parking lot at the George L. Catrambone School is \$3,804.51 and,

WHEREAS, said funds are available for the change orders

NOW THEREFORE, BE IT RESOLVED that the Board of Education of the City of Long Branch, in the County of Monmouth ("Board of Education") authorize said change order.

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes:

Nays:

Absent:

Date: September 30, 2015

G. GENERAL ITEMS (continued)

2. APPROVAL OF COLLEGE BOARD READINESS AND SUCCESS PROGRAM FOR THE 2015 – 2016 SCHOOL YEAR

I recommend the Board approve the PSAT/NMSQT College Board Readiness and Success Program for the High School for the 2015 – 2016 school year in an amount not to exceed \$17,676.00.

Dr. Salvatore briefed the Board on the change to the SAT and PSAT tests.

3. APPROVAL OF AGREEMENT WITH ALTERNATIVE ENERGY CONSULTING LLC

I recommend the Board approve the agreement with Alternative Energy Consulting LLC for the purpose of managing the sale of Solar Renewable Energy Credits (SREC's) at a cost not to exceed \$5,400.

4. APPROVAL OF PROFESSIONAL DEVELOPMENT AGREEMENT FOR EVERYDAY MATH

I recommend the Board approve Jacqueline Fox, Education Consultant, to provide Everyday Mathematics training for the first year of implementation. Services to include Everyday Mathematics 4 for grades 3 - 5 and continue to support teachers in grades K - 2 for the 2015 - 2016 school year at a cost not to exceed \$9,600.

5. MEMORANDUM OF AGREEMENT BETWEEN EDUCATION AND LAW ENFORCEMENT FOR THE 2015-2016 SCHOOL YEAR

I recommend the Board approve the renewal of the existing Memorandum of Agreement between Education and Law Enforcement for the 2015-2016 school year.

Mr. Grant – Who determines the number of police officers required at each event?

Dr. Salvatore – It is usually a collaborative effort between Facilities and the Long Branch Police Department, or in the case of an athletic event, the Athletic Director and the Police Department.

6. APPROVAL TO PARTICIPATE IN THE BROOKDALE EDUCATION NETWORK

I recommend the Board approve the participation in the Brookdale Education Network to include Math, Science, Technology and Literacy for the 2015 - 2016 school year in an amount not to exceed \$10,000. Participants are listed on **APPENDIX G-1**.

I recommend the Board authorize **Bridgette Burtt**, Funded Grants Supervisor, to serve as the district's contact person for the above actions.

I further recommend that **Michael Salvatore, Ph.D.**, Superintendent of Schools, be designated the Board's representative to implement the above actions.

G. GENERAL ITEMS (continued)

7. APPROVAL TO FILE NJAPERD MINI GRANT

I recommend the Board approve the filing of the New Jersey Association Health, Physical Education, Recreation and Dance mini grant in the amount of \$2,000 for supplies for the Middle School and High School Physical Education Departments.

I recommend the Board authorize **Bridgette Burt**, Funded Grants Supervisor, to serve as the district's contact person for the above actions.

I further recommend that **Michael Salvatore, Ph.D.**, Superintendent of Schools, be designated the Board's representative to implement the above actions.

8. APPROVAL TO ACCEPT THE SUSTAINABLE JERSEY FOR SCHOOLS HEALTH AND WELLNESS GRANT

I recommend the Board accept the Sustainable Jersey for Schools Health and Wellness mini grant in the amount of \$4,000.

I recommend the Board authorize **Bridgette Burt**, Funded Grants Supervisor, to serve as the district's contact person for the above actions.

I further recommend that **Michael Salvatore, Ph.D.**, Superintendent of Schools, be designated the Board's representative to implement the above actions.

9. APPROVAL OF AGREEMENT FOR MEDICAL CONSULTING SERVICES

I recommend the Board approve the agreement between the Long Branch Board of Education and Brown and Brown Benefit Advisors, Inc. to perform consulting services with relation to Integrity Health to include but not limited to financial analysis and plan performance reporting, review of stop-loss insurance proposals, collective bargaining and negotiations strategy related to medical benefits, employee medical benefits education, member claim resolution assistance and healthcare reform / PPACA compliance. This agreement will be in effect from July 1, 2015 to June 30, 2016 at a cost not to exceed \$108,000.

10. APPROVAL OF AGREEMENT WITH SPEECH LANGUAGE LEARNING CONNECTION, LLC

I recommend the Board approve the agreement with Speech Language Learning Connection, LLC to provide reading and writing disabilities consultant services for the 2015 - 2016 school year at a cost not to exceed \$15,500.

11. APPROVAL TO ACCEPT MINI CELL TOWER BID

I recommend the Board accept the sole bid from ACC, LLC in the amount of \$9,900 per year to place a mini cell tower on the athletic pole at the High School.

12. APPROVAL OF DISTRICT SUSTAINABLE LEADERSHIP TEAM MEMBERS - APPENDIX G-2

I recommend the Board approve the staff members listed on **APPENDIX G-2** to become part of the Sustainability Leadership Team (Green Team) to assist schools in adopting policies and practices addressing such areas as education and professional training, green purchasing, waste reduction, indoor air quality, energy saving initiatives and community partnerships

G. GENERAL ITEMS (continued)

13. APPROVAL OF AGREEMENT WITH THE EDUCATOR COLLABORTIVE, LLC

I recommend the Board approve The Educator Collaborative, LLC (Makerspaces) to provide on-site and online educational and advisory consulting services from September 1, 2015 to June 30, 2016 at a cost not to exceed \$6,000.

Dr. Salvatore discussed the transformation that is taking place in all of our school libraries which now includes learning how to code as well as create makerspaces.

14. APPROVAL OF AGREEMENT FOR PROFESSIONAL SERVICES

I recommend the Board approve the professional services agreement with Public Risk Group, LLC to provide general assistance in regards to business matters pertaining to New Jersey School Boards Insurance Group, attend safety committee and administrative meetings, monitor workers compensation insurance claims and provide related follow-up assistance and claims investigation, conduct monthly safety interviews of employees with workers compensation claims, develop and implement a simplified risk management plan focused on worker's compensation from September 1, 2015 to June 1, 2016 at a cost not to exceed \$27,000.

15. APPROVAL OF PARTICIPATION IN THE HEROES AND COOL KIDS PROGRAM

I recommend the Board approve the High School student participation in the Heroes and Cool Kids program which includes curriculum development, honorariums, printed materials and on-site training for the 2015 - 2016 school year at a cost not to exceed \$5,000.

Dr. Salvatore – This is a very successful program in which High School students are trained and used to mentor Middle School students.

16. APPROVAL TO CREATE TWO LONG BRANCH FEDERATION OF TEACHERS SCHOLARSHIPS

I recommend the Board approve the creation of two Long Branch Federation of Teachers scholarships in the names of Patricia and Robert Irvine and Mary Jo Briscione. The scholarship recipients will be one female and one male, chosen by a scholarship selection committee comprised of three members, based on academic performance and character, in the amount of \$250 each.

Motion was made by Mr. Covin, seconded by Mr. Dangler and carried by roll call vote that the Board approve the following item (17)

Ayes (6), Nays (0), Abstain (2) Mr. Parnell and Mrs. Perez, Absent (1) Mrs. George

17. ATTENDANCE AT THE NEW JERSEY SCHOOL BOARD CONVENTION – OCTOBER 27 – 29, 2015

That the Board approve James N. Parnell, Mary George, Lucille Perez, Michael Salvatore, Ph.D., Superintendent of Schools and Peter E. Genovese III, School Business Administrator/Board Secretary to attend the New Jersey School Board Convention October 27 – 29, 2015. Those members driving to and from the convention will be receiving mileage reimbursement at the rate of \$.31 per mile.

G. GENERAL ITEMS (continued)

Motion was made by Mr. Covin, seconded by Mr. Parnell and carried by roll call vote that the Board approve the following item (18).

Ayes (5), Nays (0), Abstain (3) Mr. Grant, Dr. Critelli and Mr. Dangler, Absent (1) Mrs. George

18. ATTENDANCE AT THE NEW JERSEY SCHOOL BOARD CONVENTION – OCTOBER 27 – 29, 2015

That the Board approve Avery Grant, Michele Critelli, Ed.D. and Bill Dangler to attend the New Jersey School Board Convention October 27 – 29, 2015. Those members driving to and from the convention will be receiving mileage reimbursement at the rate of \$.31 per mile.

Motion was made by Mr. Dangler, seconded by Mr. Parnell and carried by roll call vote that the Board approve the following item (19).

Ayes (5), Nays (0), Abstain (3) Mr. Zambrano, Mr. Covin and Mrs. Widdis, Absent (1) Mrs. George

19. ATTENDANCE AT THE NEW JERSEY SCHOOL BOARD CONVENTION – OCTOBER 27 – 29, 2015

That the Board approve Armand Zambrano, Donald Covin and Rose Widdis to attend the New Jersey School Board Convention October 27 – 29, 2015. Those members driving to and from the convention will be receiving mileage reimbursement at the rate of \$.31 per mile.

20. GIFTS TO SCHOOL

I recommend the Board accept the following gifts to school indicated:

Donated by:

United Way of Monmouth County \$7,798.00 in School Supplies

The Woman's Club of Long Branch \$3,691.89 to be deposited into the
Superintendent's Scholarship account

21. APPROVAL OF AGREEMENT WITH MONTCLAIR STATE UNIVERSITY

I recommend the Board approve a professional services agreement with Montclair State University to host a cohort of Graduate School programs at Long Branch High School.

Motion was made by Mr. Parnell, seconded by Dr. Critelli and carried by roll call vote that the Board approve the following item (22).

Ayes (8), Nays (0), Absent (1) Mrs. George

22. APPROVAL TO ACCEPT STOP LOSS RENEWAL QUOTE

That the Board accept the renewal quote of \$580,556 for stop loss claims for the period of October 1, 2015 through September 30, 2016 at a cost not to exceed \$580,556.

G. GENERAL ITEMS (continued)

23. APPROVAL TO ACCEPT THE NJ CHILD ASSAULT PREVENTION GRANT

I recommend the Board accept the 2015-2016 NJ Child Assault Prevention grant application in the amount of approximately \$13,000.

I recommend the Board authorize **Bridgette Burtt**, Funded Grants Supervisor, to serve as the district's contact person for the above actions.

I further recommend that **Michael Salvatore, Ph.D.**, Superintendent of Schools, be designated the Board's representative to implement the above actions.

H. PERSONNEL ACTION

1. RESOLUTION - TENURE CHARGES

I recommend the Board approve tenure charges for **KEVIN GARIFINE. APPENDIX H-1.**

2. RESOLUTION - McREL TEACHER EVALUATION SYSTEM

I recommend the Board approve McRel as the district's evaluation tool for teachers - **APPENDIX H-2.**

3. RESOLUTION - CREATION OF POSITIONS

I recommend the Board approve the creation of three (3) custodian positions - **APPENDIX H-3.**

4. APPOINTMENT OF CERTIFIED STAFF

I recommend the Board approve/ratify the appointment of the following named individuals who constitutes a careful selection and screening of applicants and is hereby recommended for an employment contract contingent upon the successful completion of their degree program, New Jersey Department of Education certification requirements, Federal NCLB Highly Qualified Teacher requirements, a criminal history clearance and the successful completion of a medical examination as required by the Board of Education. This initial appointment may be changed as District needs develop.

AMANDA McEWAN

Social Studies Teacher
High School
BA, Step 1
\$50,000

Certification: Teacher of Social Studies

Education: Grove City College

Replaces: K. Fleck, re-assigned

(Acct#:15-140-100-101-000-01-00)(UPC#:0129-01-SOCST-TEACHR)

Effective date: October 5, 2015.

5. RESIGNATION – CONTRACTUAL POSITION

I recommend the Board accept the resignation of the following individuals:

TINA JENKINS, District Bus Driver, effective September 1, 2015.

H. **PERSONNEL ACTION (continued)**

6. **RETIREMENT**

I recommend the Board accept with regret and best wishes the retirement of the following individual:

MARIA VILLANI, Lenna W. Conrow School student advisor, effective July 1, 2016. Mrs. Villani has a total of 24 years of service.

7. **CHANGE OF TRAINING LEVEL**

I recommend the board approve a change in training level for the following individual effective October 1, 2015:

CHRISTOPHER PORGES, High School teacher, to move from BA to BA +30 on teacher's salary guide.

8. **ANNUAL STIPEND APPOINTMENTS - 2015-2016 SCHOOL YEAR**

I recommend the Board approve/ratify the appointment of the following stipend positions for the 2015-2016 school year:

DISTRICT

Before/After School Bus Aides

\$10.00/hr.

Jennifer Adams, Felicia Clark, Ardenia Clayton, Sehija Emini, Maureen Fragale, Crystal Houston-Bey, Shana Linton-Sanderson, Gloria Pizzaro

Adult/ESL Evening Class Program Advisor/Team Leader

\$29.87/hr.

Claudia Netti

Adult/ESL Evening Class English teachers

\$24.21/hr.

Jose Melendez, Brenda Itzol, Wallace Morales

Adult/ESL Evening Class

\$24.21/hr.

Maria Torres

Adult/ESL Evening Class Parent Assistant

\$11.33/hr.

Sara Ortiz

Before/After School Bus Driver

\$16.00/hr.

Yvette Rice

Before/After School Bus Aides

\$10.00/hr.

Lauren Bland, Cynthia Branch, Samantha Cook

Home Instruction

\$28.84/hr.

Dawn Ciaramella, Rosemary Dougherty, Tristin Fleck, Richard Garlipp Jr., Nikolas Greenwood, Sandra Hage, Salome Monteiro, Tiffani Monroe, MaryAnn Moriarty, Edward Moskal, Claudia Netti, Bentley Odom, Michaeline Odom, Nyema Roddy, Ann Rozza, Sarita Rubinacci, Andrea Russell, Michelle Swobodzien, Judy VanNostrand,

H. **PERSONNEL ACTION (continued)**

8. **ANNUAL STIPEND APPOINTMENTS - 2015-2016 SCHOOL YEAR (continued)**

HIGH SCHOOL

Criminal Justice Curriculum Writers (max. 50 hrs.) **\$25.13/hr.**
Michael Greene, Lianne Kulik

Law and Economics Curriculum Writers (max. 50 hrs.) **\$25.13/hr.**
Michael Greene, Lianne Kulik

Policy Debate Co-Advisors **\$25.13/hr.**
Lianne Kulik, Anne Gill

MIDDLE SCHOOL

Zero Period Activity Advisor **\$24.21/hr.**
Maureen Alexander, Dina Mattia, Cheryl Stavola, Ashley Stewart,
Robert Stout, Howard Whitmore

ELEMENTARY

Bilingual/ESL Advisor, PreK-2 **\$3,350.00**
Elizabeth Reid

Substitute Breakfast Monitors (GLC)
Noelle Brown, Amanda Castano, Yoselin Gomez, Nicola Merlucci **\$13.08/session**

Substitute Lunchroom Monitors (GLC) **\$21.36/session**
Gustavo Barrientos, Noelle Brown, Laurie Demuro, Allison Peduto,
Kalliopi Stavarakis

Mrs. Perez – How many adults are enrolled in the adult ESL evening class?

Dr. Salvatore – I will get back to you and let you know.

9. **COACHING/ATHLETIC STIPENDS – FALL, 2015-2016 SCHOOL YEAR**

I recommend the Board approve/ratify the following coaching/athletic stipend positions for the 2015-2016 school year:

Event Workers

per Athletic Event fee schedule

Cynthia Branch, Veronica Billy, Mary Boyce, Enye Carter-Neville, Barbara Hunt,
Blair Kiss, Edna Newman, Sara Ortiz, Dawn Palermo, Kristopher Parker, Twana
Richardson, Jessica Rodriguez, Jack Stovall, Elsa Villalobos, Joseph Winter, Michael
Dennis

H. PERSONNEL ACTION (continued)

10. COACHING/ATHLETIC STIPENDS – WINTER, 2015-2016 SCHOOL YEAR

I recommend the Board approve/ratify the following coaching/athletic stipend positions for the 2015-2016 school year:

Weight Room Supervisor (p.m.)

Robert Stout	Step 6	\$784.00
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MS Assistant Cheerleading Coach

Jessica Alonzo	Step 6	\$2,395.00
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Event Worker

Yvette Rice

per Athletic Event fee schedule

11. APPOINTMENT OF INSTRUCTIONAL ASSISTANTS

I recommend the Board approve the employment of the following named individuals as Instructional Assistants for the 2015-2016 school year.

SOLEDAD NAVARRO, Audrey W. Clark School, at a salary of \$14.65/hr. + 250.00 BA, step 1, effective: October 1, 2015 (Acct#:15-209-100-106-000-06-00) (UPC#:1319-06-SEBDC-PARAPF).

MELINDA D'AMELIO, Morris Avenue School, at a salary of \$14.65/hr. + 250.00 BA, step 1, effective: October 1, 2015 (Acct#:20-218-100-106-000-05-00) (UPC#:1280-05-PRESC-PARAPF).

12. APPOINTMENT OF PART-TIME INSTRUCTIONAL ASSISTANT

I recommend the Board approve the employment of the following named individual as Part-Time Instructional Assistant for the 2015-2016 school year.

JEFFREY BRACE, Amerigo. A. Anastasia School, at a salary of \$14.65/hr. + 250.00 BA, level 1, effective: October 1, 2015 (Acct#:11-000-217-100-000-03-00) (UPC#:0456-03-SELDI-PARAPF)

13. TEACHER/MENTOR PROGRAM

I recommend the Board approve/ratify the following individuals to assume the position of mentor as detailed in the State Department of Education Teacher/Mentor program:

MENTEE

Danielle Spinelli

Raquel Rosa

MENTOR

Morgan Budnicki

Salome Monteiro

H. PERSONNEL ACTION (continued)

14. SUBSTITUTE TEACHERS

I recommend the Board approve the following substitute teachers:

Robyn Lacina.	Amy London
Bruno Maciel	Michael Vieira
Kristina Connors	Stephanie Peduto
Felicia Clark	Ashley Dziuba
Clint Campbell	Hallie Hall
Clara Lenis	Angela Aniton
Anthony D'Ambrosio	Emilie Elias
Claire Lomack-Phelps	Naomi Stanway
Alexandra Ferretti	Carol Babb
Ciara Clayton	Rachel Crank

15. SUBSTITUTE INSTRUCTIONAL ASSISTANTS

I recommend the board approve the following substitute instructional assistants:

Kristina Connors	Robyn Lacina
Michael Vieira	Symone Powell
Amy Keith	Valerie Carter
Barbara Picaz Vasquez	Yanique Benjamin
Clint Campbell	Clara Lenis
Anastasiya Zaskalkova	

16. SUBSTITUTE SECRETARIES:

I recommend the Board approve the following substitute secretaries:

Stacey Costa

17. SUBSTITUTE BUS DRIVER

I recommend the board approve the following substitute bus drivers:

Kens Eugene

18. SUBSTITUTE CUSTODIAN

I recommend the board approve the following substitute custodian:

Daniel Fernandez

19. FAMILY/MEDICAL LEAVE OF ABSENCES

I recommend the Board approve/ratify the family/medical leave of absences as listed on - **APPENDIX H-4.**

20. ATTENDANCE AT CONFERENCES / MEETINGS

I recommend the Board approve the attendance of the staff members indicated on the attached list at the conferences indicated - **APPENDIX H-5.**

I. **STUDENT ACTION**

1. **APPROVAL OF MONTHLY HIB REPORT P.L. 2010. c. 122 (A-3466)**

I recommend the Board approve the monthly report as required by statute - **APPENDIX I-1.**

2. **FIELD TRIP APPROVALS**

I recommend the Board approve/ratify the field trips indicated (which will be labeled **APPENDIX I-2** and made part of the permanent minutes upon Board approval).

3. **AUTHORIZATION FOR CONTINUATION OF COMMUNITY BASED TUTORIAL PROGRAM**

I recommend the Board approve the continuation of the Community Based Tutorial Program of New Hope.

4. **APPROVAL OF STUDENTS ATTENDANCE AT THE MONMOUTH COUNTY VOCATIONAL SCHOOL DISTRICT FOR THE 2015-2016 SCHOOL YEAR**

I recommend the Board approve the High School students to attend the Monmouth County Vocational School District for the 2015-2016 school year listed on **APPENDIX I-3.**

5. **PLACEMENT/TERMINATION OF STUDENTS ON HOME INSTRUCTION**

I recommend the Board approve/ratify the placement/termination of home instruction for the students listed on **APPENDIX I-4.**

6. **PLACEMENT OF ATYPICAL OUT OF DISTRICT STUDENTS AND TRANSPORTATION NEEDS FOR THE 2015 – 2016 SCHOOL YEAR**

I recommend the Board approve/ratify the placement of, and provide transportation for the 2015-2016 school year for the following out of district students:

BAYSHORE JOINTURE COMMISSION DLC-SHORE CENTER FOR STUDENTS WITH AUTISM

TINTON FALLS, NEW JERSEY

Tuition: \$48,388.00/Student

Transportation

*Extraordinary Services: \$40,650.00/Student

*Speech Services: \$80.00/Hour

Effective Dates: 09/01/2015-06/30/2015

ID#: 3266538065, classified as Eligible for Special Education and Related Services

*NOTE: Student requires speech services consisting of 1 hour sessions per week.

ID#: 2721246562, classified as Eligible for Special Education and Related Services

*NOTE: Student requires a one-to-one aide and speech services of 1 hour sessions per week.

I. **STUDENT ACTION (continued)**

6. **PLACEMENT OF ATYPICAL OUT OF DISTRICT STUDENTS AND
TRANSPORTATION NEEDS FOR THE 2015 – 2016 SCHOOL YEAR (continued)**

**COASTAL LEARNING CENTER/SOUTH
HOWELL, NEW JERSEY**

Tuition: \$49,691.51/Student
*Extraordinary Services: \$23,562.00/Student
Transportation
Effective Dates: 09/03/2015-06/22/2016

ID#: 2502642087, classified as Eligible for Special Education and Related Services.

**DCF REGIONAL SCHOOL/UNION CAMPUS
TRENTON, NEW JERSEY**

Tuition: \$40,973.00
Effective Dates: 07/01/2015-6/30/2016

ID#: 6373410950, classified as Eligible for Special Education and Related Services.

**HAWKSWOOD SCHOOL
EATONTOWN, NEW JERSEY**

Tuition: \$61,272.00/Student
Transportation
Extraordinary Aide: \$30,600.00/Student
Effective Dates: 09/02/2015-06/13/2016

ID#: 7899786625 classified as Eligible for Special Education and Related Services

ID#: 6171180564 Classified as Eligible for Special Education and Related Services

**NEPTUNE TWP SCHOOL DISTRICT
NEPTUNE, NEW JERSEY**

Tuition: \$53,000.46/Student
Transportation
Effective Dates: 09/02/2015-06/17/2015

ID#: 7103060268, classified as Eligible for Special Education and Related Services

ID#: 1291499092, classified as Eligible for Special Education and Related Services

**OCEAN ACADEMY
BAYVILLE, NEW JERSEY**

Tuition: \$51,406.95
Transportation:
Effective Dates: 09/14/2015-6/20/2015

ID#: 8360057110, classified as Eligible for Special Education and Related Services

I. **STUDENT ACTION (continued)**

6. **PLACEMENT OF ATYPICAL OUT OF DISTRICT STUDENTS AND
TRANSPORTATION NEEDS FOR THE 2015 – 2016 SCHOOL YEAR (continued)**

**YOUTH CONSULTATION SERVICES GEORGE WASHINGTON SCHOOL
HACKENSACK, NEW JERSEY**

Tuition: \$47,269.80/Student

Transportation

Effective Date: 09/03/2015-06/20/2016

ID#: 3040511534, classified as Eligible for Special Education and Related Services

7. **PLACEMENT OF ATYPICAL OUT OF DISTRICT STUDENT AND TRANSPORTATION
NEEDS FOR ESY FOR THE 2014– 2015 SCHOOL YEAR**

I recommend the Board approve/ratify the placement of, and provide transportation for ESY for the 2014-2015 school year for the following out of district student:

**HAWKSWOOD SCHOOL
EATONTOWN, NEW JERSEY**

Tuition: \$10,212.00/Student

Transportation

Effective Dates: 07/06/15 – 08/14/15

ID#:7899786625, classified as Eligible for Special Education and Related Services

8. **PLACEMENT FOR THE FOLLOWING TUITION-IN STUDENTS TO OUR DISTRICT
FOR THE 2015-2016 SCHOOL YEAR**

I recommend the Board approve/ratify the placement of the following tuition-in students to our district for the 2015 - 2016 school year:

WEST LONG BRANCH PUBLIC SCHOOL DISTRICT

ID#: 4216633826

Placement: George L. Catrambone (GenEd /In-Class Resource Support)

Tuition: \$14,001.88/Year

Effective: 9/3/15 - 6/17/2016

EATONTOWN PUBLIC SCHOOL DISTRICT

ID#: 3229762755

Placement: Amerigo A. Anastasia (Special Class/MCI)

Tuition: \$14,939.15

Effective: 9/3/15 – 6/17/2016

MONMOUTH BEACH SCHOOL DISTRICT

ID# 7858577361

Placement: Amerigo A. Anastasia (Special Class/MCI)

Tuition: \$16,329.99

Effective: 9/3/15-6/17/2016

I. **STUDENT ACTION (continued)**

8. **PLACEMENT FOR THE FOLLOWING TUITION-IN STUDENTS TO OUR DISTRICT FOR THE 2015-2016 SCHOOL YEAR (continued)**

MONMOUTH REGIONAL HIGH SCHOOL

ID: 3024815404
Placement: Long Branch High School (Special Class/MCI)
Tuition: \$15,597.54
Effective: 9/3/2015-6/17/2016

ID: 1476240169
Placement: Long Branch High School (Special Class/MCI)
Tuition: \$14,228.00
Effective: 9/3/15-6/17/2016

9. **TERMINATION OF ATYPICAL OUT OF DISTRICT OF STUDENTS FOR PLACEMENT AND TRANSPORTATION FOR ESY 2014-2015 SCHOOL YEAR**

I recommend the Board terminate the placement of, and transportation for the ESY 2014-2015 school year for the following out of district students:

COLLIER SCHOOL – (JET PROGRAM)
HOWELL, NEW JERSEY

Tuition: \$8,911.80/Student
Transportation
Effective Date: 07/06/2015

ID# 1374613351, classified as Eligible for Special Education and Related Services

10. **TERMINATION OF ATYPICAL OUT OF DISTRICT OF STUDENTS FOR PLACEMENT AND TRANSPORTATION FOR THE 2015-2016 SCHOOL YEAR**

I recommend the Board terminate the placement of, and transportation for the 2015-2016 school year for the following out of district students:

BROOKFIELD ACADEMY
CHERRY HILL, NEW JERSEY

Tuition: \$18,559/Student
Transportation
Effective Date: 6/25/2015

ID# 2502642087, classified as Eligible for Special Education and Related Services

COASTAL LEARNING CENTER/SOUTH
HOWELL, NEW JERSEY

Tuition: \$49,691.51/Student
Transportation
Effective Date: 09/01/2015

ID# 9389164384, classified as Eligible for Special Education and Related Services

I. **STUDENT ACTION (continued)**

11. **APPROVAL OF COMMUNITY YMCA MEMORANDUM OF UNDERSTANDING PSYCHIATRIC SERVICES**

I recommend the Board approve services for the 2015-2016 school year for the following services:

The Community YMCA and the Long Branch Schools agree to work collaboratively in supporting the children and families served by our mutually agreed upon program that emphasize skill building and development of healthy coping skills to facilitate positive behavior and growth in school, home and the community. Services will now include psychiatric services.

To begin on Wednesday, October 14, 2015 and to continue for every 2nd Wednesday of every month, from 8:30 A.M. to 2:30 P.M. at Long Branch Middle School, Long Branch, New Jersey.

Dr. Salvatore commented on the relationship that we currently have with the YMCA and the fact that they are providing us many services at no charge to the district.

12. **CORRECTIONS/REVISIONS TO MINUTES**

I recommend the Board approve the following corrections/revisions to minutes indicated:

September 16, 2015

RESIGNATION - CONTRACTUAL POSITION

Read: Felicia Winslow, Audrey W. Clark School instructional assistant, effective September 1, 2015. *This should have read:* Felicia Winsboro.

RESIGNATION - CONTRACTUAL POSITION

Read: Dahemia Stewart, Lenna W. Conrow School instructional assistant effective August 21, 2015. *This should have read:* LEAVE OF ABSENCE WITHOUT PAY - September 1, 2015 to December 31, 2015.

August 19, 2015

FIELD TRIP

Read- Middletown – Approximately 6 Autistic, grade 3 to 5 students from Gregory School to the Sunnyside Equestrian Center on September 21, September 28, October 5, October 19, October 26, November 2, and November 9, 2015 at a cost not to exceed \$1,225. Students will apply real-life skills by learning equine science through hands-on activities that include horse-back riding. The students will be chaperoned by A. Bozeyowski and 2 additional chaperones (Acct. #11-000-219-320-312-11-00). *This should have read:* The students will be chaperoned by H. Terracciano and 2 additional chaperones.

APPROVAL OF INCREASE IN PAID SCHOOL LUNCH PRICES

I recommend the Board approve, as required by the State of New Jersey Department of Agriculture, an increase in school lunch prices for paid students. The new prices will be \$1.85 for elementary students and \$2.00 for High School students. *This should have read:* \$1.80 for elementary students.

12. CORRECTIONS/REVISIONS TO MINUTES (continued)

August 19, 2015 (continued)

STUDENT TEACHER/INTERN PLACEMENT

New Jersey City University - Fall - September - December, 2015 - Dahemia Stewart, Amerigo A. Anastasia School, Melissa Christopher/2nd grade. *This placement should have read:* Lisa Truett/2nd grade.

July 22, 2015

APPROVAL OF ANNUAL STIPEND APPOINTMENTS 2015-2016

Read Team Leader - Leadership Academy Activities: Keri Smith at a rate of \$2600 and Team Leader - SCT Academy Activities Leader: Victoria Mazza at a rate of \$2800.

This should have read: Head Teacher Social Studies: Keri Smith at a rate of \$3950 and Head Teacher Science: Victoria Mazza at a rate of \$3950.

Read ELEMENTARY- MS Interscholastic Athletic Recreational Activities Advisor: Shawn O'Neill. *This should have read:* ELEMENTARY-ELEMS Interscholastic Athletic Recreational Activities Advisor.

STUDENT TEACHER/INTERN PLACEMENT

Indiana University - Fall - September - December, 2015 - Marguerite Bonadies, Gregory School, Patricia Garlipp/Speech Language. *The placement should have read:* LBMS/LBHS, Michelle Crisci/Speech Language.

June 24, 2015

APPROVAL OF MONTHLY HIB REPORT P.L. 2010. c. 122 (A-3466)

May 19, 215 - June 20, 2015 - Middle School - seven (7) investigations, six (6) confirmed. This should have read five (5) confirmed.

DISCUSSION

1. Health Care

Dr. Salvatore briefed the Board on the current status of the self-insurance plan as it relates to Integrity Health and our current network.

Dr. Salvatore - In reviewing the timeline, we ended June in a reasonable position with regards to cash flow and anticipated claims. However, in July and August the claims were substantially larger. An inquiry was made as to why, for which the response was that several claims were accelerated for the purposes of getting them under the stop loss insurance policy which ends on September 30, 2015. However, by mid-September claims reached almost \$5 million and Doug Forrester from Integrity Health had an emergency meeting with our broker to suggest the change in network as well as eliminating our third party administrator Loomis and ELAP which manages the audit process. Doug suggested moving to Aetna which Jim Finn had originally suggested over a year ago, to manage our major medial network. This change will take place on January 1, 2016 due to the fact that Magnacare must receive 90 days' notice. In my meeting with Doug Forrester and Jim Finn, I placed full accountability on Integrity Health for the success of this program. In the meantime the Business Office also met with Doug and Jim and explained the need for cuts in their administrative cost in order to help bring this problem closer to a

favorable resolution. After we make the change, if the success of this program remains in jeopardy, then we would look to, as a next step, perhaps remain self-insured but terminate all other relationships with Integrity to include the Health Center to minimize our financial costs. If that solution posed a potential shortfall, then we could be forced to move back into the State Health Benefits program.

2. Sam Mills Honoring

Dr. Salvatore reviewed the event that will take place during half time at the Friday night football game. There will be 2 tents provided by Athletics to facilitate the family, cheerleaders and the Board as we honor Sam Mills. Bruce Clay will read a script and we rented a truck with a large LED screen where we will show a 2 minute video prepared by the High School in his honor.

Mr. Parnell – If the Friday night game gets cancelled and moved to Saturday, will we cancel the presentation as well? I am also concerned about the alumni game.

Dr. Salvatore – I will respond to the weather.

Dr. Salvatore reminded the Board about the Welcome Back party on Thursday night at 7:00 P.M. at the Shadowbrook.

J. OPPORTUNITY TO ADDRESS THE BOARD ON NON-AGENDA ITEMS

Vincent Lepore
38 Ocean Terrace
Long Branch, NJ 07740

Mr. Lepore reiterated his determination to see the Board push forward to have the Repertory Company meet with the City for their approvals.

ADDITIONAL DISCUSSION ITEMS

Mr. Parnell mentioned to the Board about October 22, 2015 which is when the library is honoring Dr. Salvatore. He asked the members if they would be in favor of putting together an ad to honor Dr. Salvatore. The Board was in agreement.

Mr. Zambrano inquired about the Columbus Day parade.

Dr. Salvatore – I believe it will be the same route starting at 1:00 P.M. Members who wish to participate should be there at 12:30 P.M.

K. ADJOURNMENT – 8:57 P.M.

There being no further discussion, motion was made by Mrs. Widdis, seconded by Mr. Dangler and carried by roll call vote that the Board adjourn the meeting at 8:57P.M.
Ayes (8), Nays (0), Absent (1) Mrs. George

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

RESOLUTION

The Board of Education of the City of Long Branch, in the County of Monmouth ("Board of Education") consents to the Assignment of Purchase and Sale Agreement dated as of July 31, 2015 (the "Contract") by and between the Board of Education and Douglas Development Corp. ("Douglas"), which was the successful bidder of the Star of the Sea School located at 179 Chelsea Avenue, Long Branch, New Jersey, also known as Block 278, Lot 1, to Jemal's Star of the Sea School LLC, a New Jersey Limited Liability Company ("Jemal's").

NOW THEREFORE BE IT RESOLVED, by the Board of Education as follows:

1. The Recitals set forth above are incorporated herein and made a part of this Resolution.
2. The Board of Education hereby consents to the Assignment of Contract between Douglas and Jemal's, a copy of which is attached hereto and made a part hereof.

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes: 7
Nays: 0
Abstain: 1 (Mr. Zambrano)
Absent: 1 (Mrs. George)
Date: September 29, 2015

RESOLUTION

RECITALS:

A. The Board of Education of the City of Long Branch, in the County of Monmouth (herein referred to as "Board") is required by the Collective Negotiations Agreement with the Long Branch School Employees Association to begin negotiations on or before October 15, 2015.

B. The negotiations procedure requires the Board President to appoint Board members to the Board's Negotiations Committee.

C. To serve on the Board's Negotiation Committee, members may not suffer from ethical conflicts of interest by being related to family members who belong to the New Jersey Education Association, whether employed by the Long Branch School District or another school district, which definition of familial relationships has been expanding from immediate family members such as spouse, child, parent and sibling to in-laws, cousins, stepchildren, nephews, nieces, and co-habiting partners.

D. *N.J.S.A. 18A:12-24(b)* prevents members of a board of education from participating in negotiations with an in-district bargaining unit when a "relative", as defined by *N.J.A.C. 6A:23A-6.2*, when a family member, as defined by *N.J.A.C. 6A:23A-1.2*, and when an "other", as defined by Advisory Opinions citing to *N.J.S.A. 18A:12-24(b)*, is employed in the district and whose salary or benefits are in some way linked to the results of a board's negotiations with a bargaining unit or when family members or relatives belong to the same statewide union.

E. Each Board member has identified possible conflicts of interest as follows:

1. Ms. Lucille Perez has a daughter employed in the school district
2. Ms. Mary George has a son and daughter employed in the school district;
3. Ms. Michele Critelli has a son employed in the school district;
4. Mr. James N. Parnell's spouse's uncle is employed in the school district;
5. Mr. Armand Zambrano has a niece employed in the school district and a daughter who is a member of the same statewide union;
6. Mr. William Dangler has a son who was employed as a part-time school substitute in the school district;
7. Mr. Donald Covin has a niece employed in the school district; and
8. Mr. James Parnell's spouse's cousins are related to employees in the school district.

NOW, THEREFORE BE IT RESOLVED as follows:

1. The Recitals above set forth are incorporated into and made a part of this Resolution.

2. Based on the opinion of the Board attorney, the Board has only one (1) member who may serve on the Negotiations Committee without a possible conflict of interest.

3. The Board hereby invokes the Doctrine of Necessity to allow for the Board President's appointment of a Negotiations Committee consisting of:

- (a) Mr. Avery Grant,
- (b) Mr. James N. Parnell,
- (c) Mr. William Dangler, and
- (d) Mr. Donald Covin.

4. A copy of the Resolution shall be read aloud at the Board's public meeting, shall be posted where the Board posts public notices for thirty (30) days and shall be filed with the School Ethics Commission.

Peter E. Genovese III, RSBO, QPA
School Business Administrator/Board Secretary

Ayes: 8
Nays: 0
Absent: 1 (Mrs. George)
Date: September 29, 2015